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BARTIN UNIVERSITY STRATEGY DEVELOPMENT DEPARTMENT UNIT STRATEGIC PLAN



"We have determined our national goal. Finding ways to reach it is not difficult. The important thing is to work on those hard roads. It can be said that we do not need anything, but one thing: to be hardworking."

&. Otaturk





Recep Tayyip ERDOĞAN President





Prof. Dr. Orhan UZUN Rector

2008





AUTHORIZING OFFICER

Considering the general principles of the use of public resources and accountability, the basic principles of public finance were determined by the Public Financial Management and Control Law No: 5018. It was also aimed to use resources effectively and efficiently. With the amendments made in the same law, the planning and budgeting process of our financial management and control system was redefined within the framework of a new understanding. The management responsibility of the administrations has been emphasized and arrangements have been made to ensure the unity of budget and accounting. A result-oriented financial management system was established in line with the proposed new internal control system mechanism. Duties and working principles and procedures of our department have been determined in the Article 60 of the Law No. 5018, and the Article 7 of Law No. 5436 in Article 5 of the Regulation on the Working Procedures and Principles of Strategy Development Units adopted by the Council of Ministers on 06.01.2006.

The Strategy Development Department 2022-2024 Unit Strategic Report was prepared by taking into account the strategic plan of our university, and performance indicator targets of Higher Education Quality Board. I would like to thank our Honorable Rector, Prof. Dr. Orhan UZUN, for his contribution and support, our team members, and our stakeholders for their devoted work.

Kadir ÇELİK Head of Strategy Development Department



I. INTRODUCTION

1.1. Strategic Planning Team

The preparatory work for the unit strategic plan covering the period of 2022-2024 of our department started with the establishment of a strategic planning preparation team consisting of four people under the chairmanship of our Head of Department, Kadir ÇELİK. In this regard, the distribution of tasks within the team has been made according to a timetable. The Strategic Plan preparation team, which met at regular intervals during the preparation of the plan, negotiated individual survey studies on the basis of participation. Analyzing the strengths and weaknesses of the unit, threats and opportunities, we carried out a stakeholder analysis, defined the mission, vision and basic values of our department and set the purpose, target and performance indicators to achieve this vision.

Chart 1: Strategic Planning Team

Name Surname	Title
Kadir ÇELİK	Head of Department
Hatice YILDIRIM	Chief
Mert SEYHAN	Officer
Hüseyin KORGUN	Officer

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II. SITUATION ANALYSIS

2.1. Institutional (Unit) History

Strategy Development Departments and Directorates were established in public administrations specified in Article 15 of the Law No. 5436 on the Amendment of the Public Financial Management and Control Law and Some Laws and Decrees. In accordance with the aforementioned Law, the Department of Strategy Development was established at our University on 27/05/2008 to carry out the duties listed in Article 15 of the aforementioned Law and the duties specified in Article 60 of the Public Financial Management and Control Law No. 5018 amended by Law No. 5436.

Our department consists of four branch directorates: Budget and Performance Program Branch, Internal Control and Preliminary Financial Control Branch, Strategic Planning Branch, Accounting Final Account and Reporting Branch. The organizational chart is given in Shape 1.

Shape 1: Strategy Development Department Organization Chart

STRATEGY DEVELOPMENT DEPARTMENT

Budget and Performance Program Branch Office Internal Control and Preliminary Financial Control Department

Accounting Final
Account and Reporting
Branch Office

Strategic Planning
Department



2.2. Strategy Development Department Fields Of Activity

Duties of Budget and Performance Program Branch;

- ✓ To prepare the administrative budget in accordance with the strategic plan and performance program,
- ✓ To ensure the coordination of the performance program preparations,
- ✓ To ensure that the appropriation is sent to the relevant units based on the appropriation sending documents issued by the spending units,
- ✓ To prepare the unit performance program,
- ✓ To Collect, analyze and interpret information and data related to the management of the administration, the development of services and performance,
- ✓ To prepare a detailed expenditure and financing program within the framework of the budget principles and principles to be determined by the legislation,
- ✓ To prepare the period budget reports,
- ✓ To prepare the corporate financial situation and expectations report,
- ✓ To prepare investment application report,
- ✓ To carry out budget transactions and keeping their records,
- ✓ To accrue the revenues of the administration, to carry out the follow-up procedures of the budget revenues and receivables,
- ✓ To coordinate the preparation of the investment program of the administration, monitoring the implementation results and preparing the annual investment evaluation report,
- ✓ To report the results of the budget implementation, producing measures to prevent problems and increase efficiency,
- ✓ To carry out and finalize the financial works and transactions of the administration that must be followed up with other administrations.

Duties of Internal Control Department;

- ✓ To carry out studies on the establishment of the internal control system, the implementation and development of standards,
- ✓ To prepare standards in the fields of duty of the administration,
- ✓ Carrying out preliminary financial control activities,
- ✓ To suggest measures to eliminate the discrepancy between goals and results and to increase effectiveness,
- ✓ To carry out and finalize the financial works and transactions of the administration that must be followed up with other administrations.



Duties of Accounting Final Account and Reporting Branch;

- ✓ To prepare financial statistics and budget final account,
- ✓ To receive, store money and monetary values and escrows, and give or send them to the concerned
- ✓ To carry out the collection of income and receivables,
- ✓ To pay the expenses and debts to the beneficiaries,
- ✓ To keep the accounting of financial transactions,
- ✓ To prepare summary statements regarding movable and immovable properties owned or used by the administration,
- ✓ To control the cashiers and warehouses within the periods stipulated in the relevant legislation,
- ✓ To keep the books, records and documents related to accounting services for the periods specified in the relevant legislation and to keep them ready for auditing,
- ✓ To audit the accounts, documents and transactions of the authorized accounting trustees at the times stipulated in the relevant legislation or to request that the authorized accounting trustee be checked by the unit manager in the place where the authorized accounting trustee is located,
- ✓ To carry out and finalize the financial works and transactions of the administration that must be followed up with other administrations.

Duties of Strategic Planning Branch;

- ✓ To create a preparatory program for the strategic planning studies of the administration, to provide training and consultancy services that will be needed in the strategic planning process, and to coordinate the strategic planning studies,
- ✓ To provide support services related to strategic planning,
- ✓ To coordinate the preparatory work of the administration's activity report,
- ✓ To coordinate the work of determining the mission of the administration,
- ✓ To identify new service opportunities by examining the external factors that will affect the services in matters falling within the scope of the administration, to suggest measures to be taken against threats that prevent effectiveness and efficiency,
- ✓ To conduct in-house capacity research, analyzing the effectiveness of services and beneficiary satisfaction,
- ✓ To ensure coordination in determining the strengths and weaknesses of the administration,
- ✓ To gather information and data related to the activities of the administration, analyzing them for classification, cooperating with the Management Information System function,
- ✓ To ensure coordination in the development of performance and quality criteria in matters falling within the scope of the administration,
- ✓ To evaluate the compliance of the administration and/or units with the determined performance and quality criteria,
- ✓ To carry out the statistical recording and control processes of the data related to the fields of activity of the administration.



2.3.Legal Obligations and Legislation Analysis

- ➤ Higher Education Personnel Law No. 2914
- ➤ Civil Servants Law No. 657
- ➤ Public Financial Management and Control Law No. 5018
- Public Procurement Law No. 4734
- ➤ Social Insurance and General Health Insurance Law No. 5510
- Republic of Turkey Retirement Fund Law No. 5434
- Law No. 4483 on the Trial of Civil Servants and Other Public Officials
- Law No. 2809 on the Organization of Higher Education Institutions
- > State Tender Law No. 2886
- Court of Accounts Law No. 6085
- Public Procurement Contracts Law No. 4735
- ➤ Allowance Law No. 6245
- ➤ Law No. 6183 on Collection Procedure of Public Receivables
- > Central Government Budget Law
- Stamp Duty Law
- > Vehicle Law No. 237
- Civil Defense Law No. 7126
- Law No. 5746 on Supporting Research and Development Activities
- Law No. 5765 Amending the Law on the Organization of Higher Education Institutions and the Decree-Law on the Staff of Higher Education Institutions Academic Staff and the Schedules Attached to the Decree-Law on General Staff and Procedure
- ➤ Law No. 711 Establishing a Duty Officer and Providing Continuation of Working 24 Hours in State of Emergency Practices
- ➤ Decree Law No. 124 on Higher Education Supreme Institutions and the Administrative Organization of Higher Education Institutions
- Decree Law No. 190 on General Staff and Procedure
- > Central Management Accounting Regulation
- Regulation on Academic Evaluation and Quality Improvement in Higher Education Institutions
- ➤ Regulation on Scientific Research Projects of Higher Education Institutions
- Regulation on Procedures and Principles Regarding Internal Control and Preliminary Financial Control
- Communiqué on Public Internal Control Standards
- ➤ Decision Regarding the Course Fees to be Paid to the Instructors to Take Part in Secondary Education in Higher Education Institutions, and the Overtime Fees to be Paid to the Academic Managers, Lecturers and Administrative Staff in Charge
- ➤ Other Legislation Concerning Our Activities and Services



2.4. Stakeholder Analysis

Our internal and external stakeholders, with whom our department interacts, related to its services, directly or indirectly, positively or negatively affected by our department or affecting our department, are shown in Table 2.

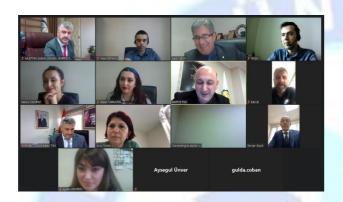
Table 2: Stakeholder Prioritization Table

Stakeholder Name	Internal Stakeholder/ External Stakeholder	Importance Degree	Effect Degree	Priority
Academical Personal	Internal Stakeholder	5	5	1
Administrative Staff	Internal Stakeholder	5	5	1
Bartin University Students	External Stakeholder	5	5	1
Bartin Universities Graduate Students	External Stakeholder	5	5	1
Presidency of YÖK/CoHE (Council of Higher Education in Turkey)	External Stakeholder	5	5	1
Turkish Grand National Assembly	External Stakeholder	4	5	1
Presidency of the Budget and Strategy	External Stakeholder	4	5	1
Ministry of Treasury and Finance	External Stakeholder	4	5	1
TUBITAK	External Stakeholder	5	5	1
KOSGEB	External Stakeholder	5	5	1
Ministry of Education	External Stakeholder	4	4	1
SAI	External Stakeholder	5	5	1
Public Procurement Institution	External Stakeholder	4	4	1
OSYM	External Stakeholder	4	5	1
Bartin Governorate	External Stakeholder	4	5	1
Bartin Municipality	External Stakeholder	4	4	1
Commercial Organizations	External Stakeholder	4	4	1
BARKIK Members	External Stakeholder	4	5	1
Other Ministries	External Stakeholder	3	5	2
Suppliers of Bartin University	External Stakeholder	3	4	2
Bartin Special Provincial Administration General Secretariat	External Stakeholder	3	4	2
High Schools in Bartin Province	External Stakeholder	3	4	2
Other Provincial Governorates	External Stakeholder	4	3	3
Bartin District Governorates	External Stakeholder	4	3	3
Bartin District Municipalities	External Stakeholder	2	4	3
Associations	External Stakeholder	3	4	3
Foundations	External Stakeholder	3	4	3
Unions	External Stakeholder	4	3	3
Local and National Press	External Stakeholder	3	3	4
Banks	External Stakeholder	2	2	4
Hospitals	External Stakeholder	3	3	4

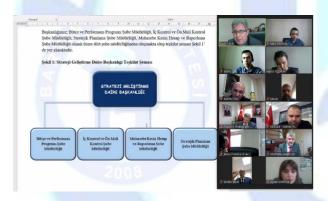


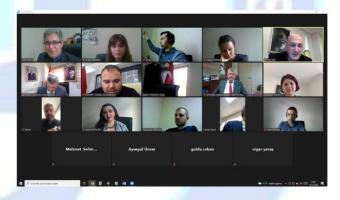
Strategic Plan Stakeholder Meeting Held

An online meeting was held with our unit staff and our external stakeholders. In the meeting was aimed to receive valuable opinions, suggestions and expectations of our stakeholders within the scope of the Unit Strategic Plan preparation works. Bartin Provincial Managers from public institutions and Union Representative of our University also participated in the meeting, which was very productive.















2.1. Human Resources Competency Analysis

As of 2021, there are 11 staff members working in our department: 1 Head of Department, 1 Branch Manager, 2 Chiefs and 7 officers are working.

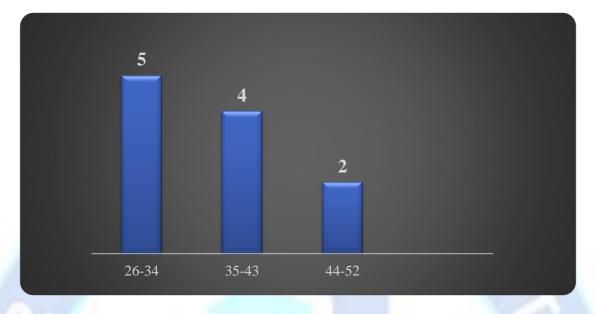


Table 3: Number of Personnel and Their Titles

Staff Status List of the Personnel of our Presidency								
	Total							
Head of Department	1	-	1					
Branch Manager	2	-	2					
Financial Services Specialist	0	4	4					
Financial Services Assistant Specialist	0	2	2					
Chief	1	2	3					
Senior Officer	7	5	12					
Officer	-	-	-					
Treasurer	-	1	1					
TOTAL	11	14	25					

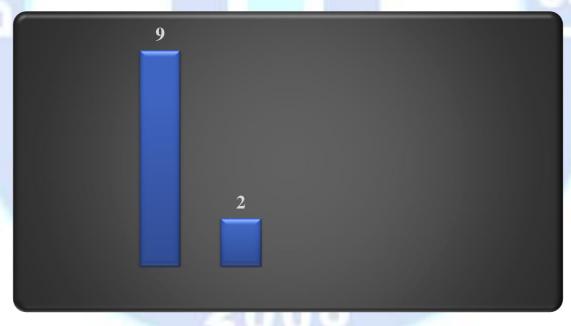


Graphic 1: Age Distribution of Personnel



Considering the average age of our personnel working in our department, it is seen that the number of young personnel is in the majority. The constant openness of our personnel to training and innovation creates a dynamic structure in our department, enabling it to renew itself and to provide active service.

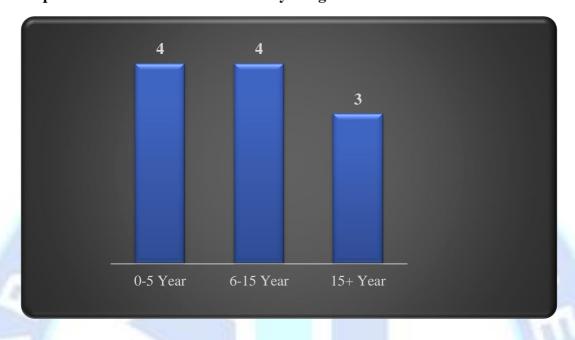
Graphic 2: Distribution of Personnel by Educational Status



2 graduate and 9 undergraduate staff members work in our department.



Graphic 3: Distribution of Personnel by Length of Service



2.2. Technology and Physical Resource Analysis

Table 4: Technological and Physical Resources

INSTRUCTIONS	Office (Piece)	Computer	Portable Computer	Phone	Fax	Printer	Photocopy	Scanner	Power Source
Department Head	1	1	-	1	-	1	-	-	-
Budget Performance Program Unit	1	3	3	1	7	1	<i>f</i> -	J-7	-
Accounting-Final Account and Reporting Unit	2	5	3	3	1	1	1	-	-
Internal Control- Pre-Financial Control Unit	1	1	Ŧ,		-	-	-	-	-
Strategic Planning Unit	1	2	-	1	ı	1	-	1	-
TOTAL	6	12	6	6	0	3	1	1	0



Table 5: Information and Technological Resources

	AUTOMATION AND PROGRAMS USED
1	New Government Accounting System (BKMYS)
2	Budget Management Information System (E-Budget)
3	Public Accounts Information System (KBS)
5	Public Investments Information System (KA-YA)
6	Strategy Development Units Management Information System (E-SGB)
7	Electronic Document Management System (EBYS)
9	Provincial Investment Tracking System (IL-YAS)





2.3.SWOT (Strengths, Weaknesses, Opportunities, Threats) Analysis

Table 4: Strengths

STRENGTHS

Presence of a young, dynamic and highly motivated administrative staff

Existence of an approach based on common sense and participation in decisions

Presence of experienced personnel in the sub-units of the department

Data flow in the sub-units of the department

Working procedures and principles of the department clearly determined by laws.

Quick adaptation to national databases and putting them into practice across the institution and unit. (KBS, MYS, BKMYBS, MUHSGK, Ka-Ya and e-budget etc.)

Having administrative staff who can take initiative when necessary, are willing and devoted to solving problems.

Giving importance to institutionalization efforts

Adoption of the concepts of fiscal discipline, transparency and accountability

Departmental staff give importance to vertical and horizontal development and show effort

Openness to innovation in terms of technological and strategic work

Solution-oriented working approach

Table 5: Weaknesses

WEAKNESSES

The inadequacy of the national systems used to provide retrospective data as well as the lack of archiving

The fact that the works and transactions of our department, which takes its duties and responsibilities from a very wide legislation, are carried out by a limited number of personnel.

Lack of physical space

Insufficient number of administrative staff

The fact that the execution of the work and transactions by a limited number of personnel requires constant sacrifice

Absence of Financial Services Specialists and Assistant Specialists



Table 6: Opportunities

OPPORTUNITIES

E-Budget, Financial Management System (MYS),

Public Investments Information System (KA-YA),

Public Expenditure and Accounting Information Systems (KBS),

Provincial Investment Tracking System (İKİS)

Provincial Investment Tracking System (ILYAS),

University Information Management System (UBYS),

Data Collection Center Presence of (Mecra),

Laboratory Information System (LABS) systems

Table 7: Threats

THREATS

Constant change and updating of legislation

Frequent changes and updates of the systems used

The workload created by constantly requesting the data that can be obtained from the systems regularly used by the units from the department

The need for consultancy services provided by the department prevents the execution of financial-statistical data, business and transactions

The status of employees leaving the unit according to the personnel assignment directive.

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COVID-19 pandemic, which affects the whole world and our country



III. LOOKING FORWARD

3.1. Mission

Our mission is to ensure that the financial resources of our University are used effectively, efficiently and economically, to prepare and implement the budget, to report and control all these transactions and to share them with the public, by conducting effective cooperation with our stakeholders, based on the principles of accountability and transparency, with a high level of responsibility awareness.

3.2. Vision

Our vision is to be committed to the strategic goals and objectives of our university, fulfilling its duties in accordance with the law, constantly improving its service quality, implementing and coordinating financial services with the principles of transparency, innovative, rational, following legal changes in effective cooperation with its stakeholders, based on process management, and solution-oriented and dynamic unit.

3.3.Basic Values

Strategy Development Department; The basic values of Bartin University;

- Respect for people and nature,
- Fairness,
- Tolerance,
- Commitment to ethical values,
- Participation,
- Transparency,
- Accountability,
- Academic thought and freedom,
- Social responsibility,
- Entrepreneurship principle.



IV: STRATEGY DEVELOPMENT, PURPOSE, TARGET AND DETERMINATION OF STRATEGIES

4.1. Purposes

Purpose 1: To develop Institutional Culture with Participatory Management and Organizational Structure.

Purpose 2: To increase social and cultural activities for Regional Development.

4.2. Targets

Target 1.1: To increase the sense of institutional belonging of internal stakeholders

Target 1.2: To ensure effective participation of stakeholders in decision-making processes

Target 1.3: To raise the national and international recognition of the university

Target 1.4: To disseminate a culture of quality within the institution

Target 2.1: To increase activities for the development and development of the region

Target 2.2: To increase the variety of social and cultural activities of the unit

Table 8: Target Score Card 1

Purpose (P1)	Developing	Institutional	Culture w	ith Partic	ipatory Ma	nagement and	Orga <mark>nizati</mark> onal	Structure
Target (T1.1.)	The sense of	of institutional	belonging	of intern	al sta <mark>ke</mark> hol	ders will be inc	reased.	
Performance Indicators	Effect Plan Period on Initial Value (%) (2021)		2022	2023	2024	Plan Period End Value (Cumulative)	Monitoring Frequency	Reporting Frequency
*PI1.1.1 Number of activities for the professional development of administrative staff	%35	9	11	13	15	39	6 month	1 year
*PI1.1.2 Internal stakeholder satisfaction level	%35	%71	%80	%87	%95	%95	6 month	1 year
*PI1.1.3 Number of social activities that increase motivation in the unit	%30	4	6	8	10	24	6 month	1 year
Responsible Unit	Strategy I	Development l	Departmen	t				
Units to Collaborate	PersonnelQuality C	Department oordinator						
Risks		cy of materials						
Strategies	 In-service trainings will be organized every year for the personal and professional development of administrative personnel. Every employee will be made to feel that they are a valuable member of the "Bartın University family" 							
Determinations	• Spaces su	ch as offices a	and archive	s availab	le to univer	sity personnel a	re insufficient.	
Needs	• Office ne	need for traineds for adminitrals used by t	istrative sta	iff are at a	a high level			

^{*} This performance indicator is prepared annually.



Table 9: Target Score Card 2

Purpose (P1)	Developing Institutional Culture with Participatory Management and Organizational Structure.									
Target (T1.2.)	Effective par	rticipation of	stakeholde	ers in decis	sion-makir	ng processes will	be ensured.			
Performance Indicators	Effect on Target (%)	Plan Period Initial Value (2021)	Period Initial Value 2022 2023 2024 Plan Period End Value (Cumulative) Monitorin Frequency					Reporting Frequency		
*PI1.2.1 Number of academic staff attending the meetings held in the unit	%20	36	40	45	50	135	6 month	1 year		
* PI1.2.2. Number of administrative personnel attending the meetings held in the unit	%20	170	270	380	500	1150	6 month	1 year		
* PI1.2.3. Number of students attending the meetings held in the unit	%20	6	8	16	26	50	6 month	1 year		
* PI1.2.4 Number of external stakeholders participating in the decision-making processes in the unit	%20	12	13	14	15	42	6 month	1 year		
* PI1.2.5. Number of participant application examples	%20	1	2	3	4	9	6 month	1 year		
Responsible Unit	Strategy December 1.	evelopment I	Department							
Units to Collaborate	• Quality Co	and Administ ordinator c Relations (,	1				
Risks		t awareness o s' refrain fror			inions					
Strategies	• In addition will be ensur		ers, the par etings held	ticipation in the unit	of other pe	ersonnel, studen	ts and external	stakeholders		
Determinations	Sufficient sOpinions a in university	support canno nd suggestion managemen	ot be obtain ns of all sta t are taken.	ed from ex keholders	xternal stal in accorda	keholders. ance with the und as RİMER) and		-		
Needs		akeholder su patory manag				ersified and mad	e permanent.			

^{*} This performance indicator is prepared annually.



Table 10: Target Score Card 3

Purpose (P1)	Developing Institutional Culture with Participatory Management and Organizational Structure.									
Target (T1.3.)	The nationa	l and interna	tional reco	gnition of t	the univer	sity will be incr	eased.			
Performance Indicators	Effect on Target (%)	Plan Period Initial Value (2021)	2022	2023	2024	Plan Period End Value (Cumulative)	Monitoring Frequency	Reporting Frequency		
*PI1.3.1 Number of news about the unit in written, visual and social media	%20	60	70	80	90	240	6 month	1 year		
*PI1.3.2 Number of visits to the unit web page	%20	7313	8000	8600	9200	25800	6 month	1 year		
*PI1.3.3 Number of followers of the unit's social media accounts	%20	130	170	200	250	620	6 month	1 year		
*PI1.3.4 Number of negative findings in the TCA Regularity and Audit Report	%20	_**	1	0	0	1	6 month	1 year		
*PI1.3.5 Number of negative findings in the TCA Performance Audit Report	%20	_**	1	0	0	1	6 month	1 year		
Responsible Unit	• Strategy D	evelopment I	Departmen	t						
Units to Collaborate	 Academic Units General secretary, IT Department, Department of Health, Culture and Sports Student Affairs Department, Press Public Relations Coordinator Foreign Relations Coordinator Quality Coordinator 									
Risks	• Difficulty:	ng enough intreaching the t	arget audi	ence						
Strategies	• The public media.	will be infor	med about	the activiti	ies of the u	ıniversity throug	gh visual and w	ritten		
Determinations	• The universufficient.	sity's venues	for organiz	zing nation	al and inte	rnational scient	ific events are	not		
Needs		and accommo ties of organi				ded to the unive	ersity in order t	o increase		

 $^{\ ^{*}}$ This performance indicator is prepared annually.

^{**} The Findings of the Regularity and Audit Report of the Court of Accounts have not been published yet and the 2021 Plan Period Initial Value has not been determined. It will be updated when published.



Table 11: Target Score Card 4

Purpose (P1)	Developing Institutional Culture with Participatory Management and Organizational Structure.									
Target (T1.4.)	A culture of	quality will b	e dissemin	ated with	in the instit	tution.				
Performance Indicators	Effect on Target (%)	Plan Period Initial Value (2021)	2022	2023	2024	Plan Period End Value (Cumulative)	Monitoring Frequency	Reporting Frequency		
*PI1.4.1 Number of training activities for quality culture	%25	4	5	6	7	18	6 month	1 year		
*PI1.4.2 Number of identified business processes	%25	31	40	50	60	150	6 month	1 year		
*PI1.4.3 Number of training and consultancy services provided to stakeholders	%25	4	5	6	7	18	6 month	1 year		
*PI1.4.4 Number of events and trainings held jointly with stakeholders	%25	11	13	15	18	46	6 month	1 year		
Responsible Unit	Strategy De	evelopment D	epartment							
Units to Collaborate	• Foreign Re • Quality Co	and Administralistics and Administrations Coord ordinator control Relations C	inator							
Risks	• Failure to p	rovide docum	ent standa	rdization	7	-,//-				
Strategies	about accred	ns and laboratitation procesusiness proces	ses.		aged to be	accredited by in	forming acader	mic staff		
Determinations	• Currently, t	the university	does not l	nave an ac	credited un	it.				
Needs		ould be conductivities for qu				ss of programs a ed.	nd units.			

^{*} This performance indicator is prepared annually.



Table 12: Target Score Card 5

Purpose (P2)	To increase social and cultural activities for Regional Development								
Target (T2.1.)	The activitie	s for the deve	elopment o	f the regio	on will be	increased.			
Performance Indicators	Effect on Target (%)	Plan Period Initial Value (2021)	2022	2023	2024	Plan Period End Value (Cumulative)	Monitoring Frequency	Reporting Frequency	
*PI.2.1.1. The total number of activities related to environmental awareness	%30		3	5	7	15	6 month	1 year	
*PI.2.1.2. The unit's contribution to society will increase its activities.	%35	-	2	3	4	9	6 month	1 year	
*PI.2.1.3. Number of joint studies with institutions in the region	%35	3	4	5	6	15	6 month	1 year	
Responsible Unit	• Strategy D	evelopment [Department	;			14/11		
Units to Collaborate	General seeQuality CoProject Tec		ice Genera	l Coordina	itor		0		
Risks	• Reluctance projects	of non-unive	ersity instit	utions and	organiza	tions to coopera	te for social res	sponsibility	
Strategies	segments of • Social resp	society. onsibility pro	ojects will b	oe develop	ed and di	hat can be carrie versity will be in		with the	
Determinations	 Social responsibility projects will be developed and diversity will be increased. Internal and external resources are insufficient. Communication and cooperation between the university and the people of the region is not sufficient. Activities aimed at raising environmental awareness are insufficient. There is a lack of organization in maintaining community-oriented activities. 								
Needs	Regional cStudies thatStudies on	ooperation sh t will contrib university-so	ould be incute to the reciety comr	creased. egion shoununication	uld be car		be carried out.	ess.	

^{*} This performance indicator is prepared annually.



Table 13: Target Score Card 6

Purpose (P2)	To increase social and cultural activities for Regional Development.									
Target (T2.2.)	Social and	Social and cultural activities of the unit will be increased.								
Performance Indicators	Effect on Target (%)	Plan Period Initial Value (2021)	2022	2023	2024	Plan Period End Value (Cumulative)	Monitoring Frequency	Reporting Frequency		
*PI2.2.1. Satisfaction level of the community segments served (%)	%100		60	65	70	70	6 month	1 year		
Responsible Unit	Strategy I	Development	Departme	ent						
Units to Collaborate	Departme	rative Units	Culture a	nd Sports		Y				
Risks		inancial cons Iministrative		1			W			
Strategies	• The event	s will be ann	ounced or	n the web	site of our	unit and shared	with the public	c.		
Determinations	• The numb	er of events	organized	in terms	of social c	ontribution is lo	w.			
Needs	• Physical of increased.	pportunities	and activ	ities for s	cientific, s	ocial and cultura	al development	should be		

^{*} This performance indicator is prepared annually.

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